

BEFORE THE DIRECTOR
OF THE
OFFICE OF CAMPAIGN FINANCE
D. C. BOARD OF ELECTIONS AND ETHICS
2000 14TH STREET, N. W., SUITE 420
WASHINGTON, D. C. 20009
(202) 671-0550

IN THE MATTER OF)	DATE: March 7, 2002
)	
Neal Drobenare)	DOCKET NO.: PI 2001-102
(former) Deputy Director)	
Development Finance Division)	
(and former))	
Chief Operating Officer)	
Department of Housing and)	
Community Development)	
801 North Capitol Street, N.E.)	
Washington, D.C. 20002)	

ORDER-ADDENDUM

Statement of the Matter

This matter arises as a result of further review and reflection by the Director of the instant Findings of Fact, Conclusions of Law and Recommendation. Consequently, the Director issues an Addendum to the instant Order. Incorporated wholly herein by reference, implicitly and expressly, is the full Order in this matter issued on March 7, 2002 by the Office of Campaign Finance (OCF) in In the Matter of Neal Drobenare, (former) Deputy Director, Development Finance Division (and former) Chief Operating Officer, Department of Housing and Community Development [DHCD], 801 North Capitol Street, N.W., Washington, D.C., 20002.

ORDER OF THE DIRECTOR

Additionally, I hereby advise that Milton Bailey, then DHCD agency head, should have directed Neal Drobenare to the Ethics Counselor, with respect to any employee conduct issues, pursuant to §1812 of Chapter 18, "Employee Conduct," of the District Personnel Manual (DPM) (Standards of Conduct), in addition to the proper execution of his responsibilities in accordance with §1805.3.

It is abundantly clear, upon further review of the instant matter, that all agency heads have a responsibility to be knowledgeable of the application of the Standards of Conduct in order to be fully responsive to issues raised by their employees concerning employee conduct.

Cecily E. Collier-Montgomery
Director

SERVICE OF ORDER

This is to certify that I have delivered a true copy of the foregoing Order.

Stanley Jackson
Director
Department of Housing and Community
Development (DHCD)
801 North Capitol Street, N.E.
Washington, D.C. 20002

Neal Drobenare
c/o Robert P. Trout, Esq.
Trout & Richards, P.L.L.C.
1100 Connecticut Avenue, N.W.
Suite 730
Washington, D.C. 20036

Pursuant to 3 D.C.M.R. §3711.5 (1999), any fine imposed by the Director shall become effective on the 16th day following the issuance of a decision and order, if the respondent does not request an appeal of this matter. If applicable, within 10 days of the effective date of this Order-Addendum, please make check or money order payable to the D.C. Treasurer, c/o Office of Campaign Finance, Suite 420, 2000 14th Street, N.W., Washington, D.C., 20009.